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# **RAYCHEMERS**

# **PENNANT**

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Volume 1, Issue 11

October 2009

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Message from Paul Cook:

## **A GLORIOUS PICNIC AND REUNION**

On May 16, 2009 over 300 Raychemers got together for a picnic and reunion. A chance to get together and remember the times we were together at Raychem. And what a great day it was. First, the weather was just marvelous as the skies were clear and the day was warm but not hot. Second, the food as produced by Armadillo Willy's turned out to be just great for a modest fee and with really good service. But best of all so many old timers came and enjoyed meeting and talking with each other.

We're truly indebted to those who worked hard and made this happen. The volunteers included Bill Biddell, Mil Van Dyke, Barb Maner, Pat Klippel, Rosse Hesslop, Malcolm Gassert, Ken and Claire Mathieson,

Be sure you come to the Raychemers luncheon on October 27<sup>th</sup> as, in addition to a great program, we'll have lots pictures of the picnic. They're great and you'll get a kick out of seeing them.

Paul Cook

Please bring your pictures of the 2009 Picnic/Reunion to share with everyone.

Thank you  
Claire Mathieson

## **Raychemers Luncheon on October 27<sup>th</sup> – “Raychem Technology”**

At this month's Raychemers Luncheon, we will take a look back at Raychem's technology. Wells Whitney, Larry Schwartz and John Mikulsky have been contacting many of you from the Raychem technology community with the following three questions:

- In your view, what were Raychem's most important technical achievements?
- What did we all learn about managing technology while at Raychem?
- How did our experiences at Raychem shape our technical careers?

It will be interesting to look back over all the technology developed at Raychem and hear opinions on what folks believe proved to be the most important. Along with developing great technology, Raychem mastered the art of taking that that technology to the marketplace and commercializing it. Those lessons stuck with all of us, both during our careers at Raychem and as we moved on to other endeavors.

If you haven't been contacted and have some thoughts you'd like to share on the topic, please forward them to:

[john.mikulsky@alum.mit.edu](mailto:john.mikulsky@alum.mit.edu)

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## BOARD OF DIRECTORS

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Treasurer: Mil VanDyke [tantemil@yahoo.com](mailto:tantemil@yahoo.com)

Membership Chairperson: Pat Klippel [patricia@cardoza.com](mailto:patricia@cardoza.com)

Paul Cook

Bob Saldich

Bill Biddell

Newsletter editor: Claire Mathieson

WEBSITE: <http://raychemers.org> managed by Steve Tondre

## CALENDAR OF EVENTS

**FUTURE LUNCHEONS: Tuesday's**

October 27, 2009

February 2, 2010

May 4, 2010

September 28, 2010

**BOARD MEETINGS AT: 305 CONSTITUTION DRIVE, MENLO PARK**

**ROOM 1085**

January 6, 2010 11 a.m.

April 6, 2010 11 a.m.

August 31, 2010 11 a.m.

**Purpose of Raychemers** is to maintain friendships made while working at Raychem Corporation. We do this through a series of social events during the year. We try to have programs that are of interest to former Raychem employees. We maintain an address list that is available to our members. The Raychemers group is open to all former Raychem employees.

**Raychemer Membership** benefits include receiving the newsletter prior to release on the web. We meet for lunch three times a year with for a partially subsidized lunch where we can meet with Raychem friends. Newsletter is mailed to all currently paid-up members three times a year. Please share this information with other Raychemers who might want to join us.

We have lost several former Raychemers in the last few months. Our thoughts and prayers go out to their families.

Leo Charon  
Steve Hmelar  
George Wall

Wells Whitney was born and raised in New England and graduated from Harvard University with a Bachelor's Degree in Chemistry. He attended MIT and received a Masters and Scd in Materials Science and Engineering and completed an NSF post-doc fellowship in Europe. Wells worked at Monsanto and Celanese before joining Raychem. At Raychem, Wells was involved with virtually every technology of the corporation - polymers, metals, ceramics, semiconductors, electrical engineering, mechanical engineering, rheology, heat transfer, etc. – and at various times was “stationed” in Menlo Park, Japan and Europe. Since retiring, Wells has used his knowledge and expertise to help numerous start-up companies and he has been deeply involved in cancer research foundations after his first hand experience with the disease.

Larry Schwartz came to Raychem after completing a B.S. in chemistry at San Diego State University and a Ph.D. in chemistry at the University of Arizona. At Raychem, he spent 6 years as a Director of Corporate Technology in Swindon. In the US, as Technical Director for the Thermofit Division, he presided over a 6-fold growth in business, resulting from a cadre of new products for new markets. He was cited for developing a corporate wide Stage Gate and Metric System that improved project hit rate, reduced in field failure and reduced overall project cycle time. After Raychem, Larry has focused on the field of intellectual property management both in an IP management software company (Aurigin Systems, now part of now Thomson-Reuters) and more recently as Vice President of Intellectual Assets, Inc. an international professional services company in the field of intellectual property management.

John Mikulsky came to Raychem after completing and MBA at the MIT Sloan School. Prior to that he had completed degrees in electrical engineering at Stanford and Marquette. John joined the Devices Division and spent the majority of his career developing and commercializing Raychem’s device and connector product lines. Over his time at Raychem he held product management, product development, sales (at Boeing in Seattle) and division management positions. After Raychem, he spent three years in the semiconductor industry managing an analytical services company and since 1996 has been at Endwave Corporation, a telecom electronics company, where he now serves as President and Chief Operating Officer.

### **Raychem Pension Plan**

Several times a year the Club receives questions about the Raychem Pension Plan and who to contact regarding questions. A company called AON manages the plan. Their phone number is 1-800-638-6421. I understand their offices are located in Florida.

Many have expressed an interest in finding out what their fellow Raychemers are doing with their lives. If you would like to give us an update, we would love to hear from you. We will publish the information in future newsletters as space is available.

## Here's what Raychemers are doing now

**Steve Balogh**

I am VP HR at Altairmano in Reno, NV.  
Cathy Dolyak works with me!

**Sandra Debiasu-Lyon**

Married. Work as a Project Manager  
Marketing for Communications at  
NETAPP.

**Gary Hammond**

Retired in Yuma, AZ. Walk every day, go  
boating on Colorado River and motor  
homing wherever as often as possible.  
Miss Raychem, but love retirement.

**Barry Hardin**

Kicking back, adjusting to retirement  
life. Working on the Honey Do List.

**Troy L. Boyd - 1960-1999**

Chairperson of The Southern Oregon Rod &  
Custom Show, to benefit The Child  
Development and Rehabilitation Center  
VP of The Rogue Investments, building a  
1940 Ford, Showing a 1952 Chevy Pickup,  
spending time with my grandsons, playing  
golf, sometimes with Ron Trethan, and  
going to car races with Ron Trethan.

**Rick Kinnune**

Home  
renovations...and  
"spoiling" the  
grandkids of course!

**E. L Chatelin**

Writing about my past,  
drawing. Watching my  
two grandchildren grow  
up. Enjoy life.

**Your Name**

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**What are you doing now?**

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**Mail back to Raychemers, P.O. Box 591, Mountain View, CA 94025-0591**

**Raychemers Fall 2009 Luncheon Meeting**  
 Tuesday, October 27, 2009

Michael's at Shoreline Restaurant  
 Shoreline Blvd. Mountain View  
 11 a.m. to 2 p.m. Lunch is served at 12:15 p.m.

**Deadline for reservations is October 23, 2009**

**If you come without reservations, you will get what is available. Cost is \$25 if space is available.**

Come early and renew old friendships. The view of the Bay and the Golf Course is great. Luncheon choices are Pot Roast, Baltimore Crab Cakes, Cobb Salad, or Spinach and Cheese Tortellini. Hot dishes come with a green salad, potatoes, vegetable, roll, coffee, and dessert. Salad choice is accompanied by a cup of soup or fruit cup, rolls, coffee, and dessert. All this for \$15.00 per person.

**\*\*\*\*\*IMPORTANT NOTICE ON RENEWAL FEES\*\*\*\*\***

Costs of printing and mailing have gone up. Effective on January 1, 2010, membership fees will increase to **\$15** per year. Please renew before December 31, 2009 to take advantage of the \$10 rate. Please contact Claire at [cmathiesonn@aol.com](mailto:cmathiesonn@aol.com) if you would like to receive your newsletter by email.

| <b>Names</b> | <b>Pot Roast</b> | <b>Baltimore Crab cakes</b> | <b>Spinach &amp; Cheese Tortellini</b> | <b>Cobb Salad</b> |
|--------------|------------------|-----------------------------|--|-------------------|
|              |                  |                             |  |                   |
|              |                  |                             |  |                   |

Total number of lunches: \_\_\_\_\_ @ \$15.00 = \$ \_\_\_\_\_  
 Membership dues renewal: \_\_\_\_\_ @ \$10.00 = \$ \_\_\_\_\_

Send check to: Raychemers, P.O. Box 591, Mountain View, CA 94042-0591  
 Vital Information: please print and update as needed

Name: \_\_\_\_\_ Dates at Raychem: \_\_\_\_\_  
 Address: \_\_\_\_\_ City: \_\_\_\_\_  
 State: \_\_\_\_\_ Zip Code: \_\_\_\_\_  
 Telephone: \_\_\_\_\_ Email: \_\_\_\_\_

## **Next Raychemers Luncheon Meeting:**

**Date:** Tuesday, October 27, 2009

**Time:** 11 a.m. to 2 p.m.

**Where:** Michael's at Shoreline

### **How to get there:**

Take 101 towards Mountain View

Exit at Shoreline Blvd.

Head North toward the Bay and the Amphitheater.

Go past the Amphitheater and the Ranger's Gatehouse

And follow the road to the Michael's parking lot.

It's about 1.5 miles from 101 to Michael's



***Raychemers***

***P.O. Box 591***

***Mountain View, CA 94042-0591***